

Concordia University Chicago Doctoral Program Illinois ASBO Partnership

Dear Doctoral Student Candidate:

Thank you for your interest in Concordia University Chicago's doctoral program in Educational Leadership. This doctoral program is for professionals who want to expand their knowledge and acquire advanced theoretical and practical knowledge, along with leadership skills that will position them as experts in their chosen fields.

We are pleased to offer this program starting in the August 2017 semester, which begins the week of August 21, 2017. This highly competitive program will limit class size to 18 candidates per class, so **the programs will fill quickly**. We encourage you to submit the application *with the application fee* and complete all other admission requirements as soon as possible.

NOTICE: These programs fill quickly and reservations are accepted via an online application. The deadline for the receipt of all documents is August 3, 2017.

Concordia University Chicago limits the class size to 18 students and accepts reservations on a first come, first served basis. There are 3 steps required to reserve a seat in this program:

1. Complete the online application at: <https://www.CUChicago.edu/ApplyNow>
2. Submit the \$50 non-refundable application fee (see page 3)
3. Complete the one-page registration form (see page 4)

Program Highlights

- Program format will include a blended schedule of classes meeting online and at Concordia University Chicago
- Courses are held once per week, same night/day of the week for the entire program*
- Summer and Christmas breaks are scheduled
- Tuition rate is guaranteed with continuous enrollment
- Comprehensive Examination and Dissertation are program milestones
- Each student is assigned a faculty advisor
- Transfer Credits from regionally accredited institutions may be considered
- Financial aid (Stafford Student Loans), as well as a "pay as you go" plan are available
- Student loan repayments may be deferred until program completion
- Coursework completion time is approximately three years
- Federal Teacher Title One Loan Forgiveness program may apply

** Some portions of this program may meet at a different day or time, and may meet two nights per week.*

Tuition for the Educational Leadership program is \$726 per credit hour, but through the partnership with Illinois ASBO, a \$50 per credit hour discount will be applied making the cost \$676 per credit. This rate is guaranteed not to increase over the life of your enrollment in the program as long as students remain continuously enrolled. In addition, a technology fee of \$15 per credit hour (\$45 per 3-credit course) will be assessed for the purpose of supporting and enhancing student learning.

Federal financial assistance, in the form of low interest Stafford loans, is available to qualified graduate students (see page 7). Students are responsible for verifying their own eligibility for federal student loans, and/or the loan forgiveness program.

Deb Ness • Executive Director, Office of Graduate Admission and Student Services



Application Checklist for Admission

**All file documentation to be faxed,
emailed or mailed to:**

Jennifer Corbin
108 Carroll Avenue
NIU, IA-103
DeKalb, Illinois 60115
Email: jcorbin@iasbo.org
Fax: (815) 516-0184

Official Transcripts and Test Scores sent to:

Concordia University Chicago
Office of Graduate Admission #158
7400 Augusta Street
River Forest, Illinois 60305
**Must be received by August 3rd deadline*

Please complete steps 1-10 to complete the admission process by the Aug. 3 rd deadline:		Page #	✓
1	Apply online at: www.CUChicago.edu/ApplyNow Please indicate the program for which you are applying. Make sure to check the Illinois ASBO Partnership button to identify yourself as part of this cohort group for the reduced tuition cost!	Online	<input type="checkbox"/>
2	Application Fee The application fee is \$50 and is non-refundable. Please submit your payment to Jennifer Corbin.	See Page 3	<input type="checkbox"/>
3	Registration Form Return the completed form to Jennifer Corbin. <u>Deadline:</u> August 3, 2017.	See Page 4	<input type="checkbox"/>
4	Payment options: <ul style="list-style-type: none"> • Pay-As-You-Go Plan: Three (3) equal payments will be made during the course of the semester according to the statement provided at the beginning of the semester for each class. Students are automatically enrolled in the Pay-as-You-Go plan unless financial aid or payment in full is received. • Financial Aid: Financial Aid is an optional form of payment. Complete the financial aid process as early as possible. For assistance, call Concordia's financial aid help-line at 708-209-3347. • Payment-in-full: Upon receipt of your "Statement of Account," you may pay for your tuition in full for the semester. 	See Page 3 See Page 5	<input type="checkbox"/> <input type="checkbox"/>
5	Official transcripts Arrange for all official sealed academic transcripts where degrees were earned (Bachelors and Masters) to be sent to Concordia University Chicago, Graduate Admission. See address above. <u>Deadline</u> for the receipt of all official transcripts is August 3, 2017.	See Page 6	<input type="checkbox"/>
6	Objective Statement Complete an objective statement by providing a brief essay. The objective statement form and directions are included in this packet, and are embedded in the online application.	Online Page 7	<input type="checkbox"/>
7	Recommendations Please request to have two Graduate Recommendation Forms filled out and returned to Jennifer Corbin.	See Pages 8 & 9	<input type="checkbox"/>
8	Test Scores and Admission Requirements Please provide Miller Analogies or GRE test scores from exam taken within the last three (3) years. Submit official test scores to Concordia University's Graduate Admission Office, see address above.	See Page 10	<input type="checkbox"/>
9	Writing Sample Submit a paper that demonstrates your ability to write in a scholarly manner at a level typical of graduate work. A paper from your master's program would be most appropriate. Sample should be no longer than 5 pages; please submit the sample in Word format to Jennifer Corbin.	<i>Deadline for receipt of writing sample is August 3, 2017.</i>	<input type="checkbox"/>
10	Professional Resume & License Please provide a copy of your resume that documents 2 years of teaching/administrative leadership experience, and copies of your teaching/administrative licenses (PEL). Submit to Jennifer Corbin.	<i>Deadline: August 3, 2017.</i>	<input type="checkbox"/>



Application Fee Payment Form

Contact: Jennifer Corbin Email: jcorbin@iasbo.org fax 815-516-0184

The non-refundable application fee for Concordia University Chicago cohort programs is \$50

If paying by CREDIT CARD: Fill out this section only and fax to 815- 516-0184

Date of Transaction: _____ Student Name: _____ Name on Card: _____

Credit Card Type (circle): VISA MasterCard Discover American Express CVV# (Credit card security code): _____

Card Number: _____ Expiration Date: _____ Amount: \$50.00

Signature: _____ Print Name Here: _____

Telephone number of payee (in case there is a problem processing the transaction and we need to contact the card holder for additional information): (____) _____

For which term is your application fee intended? Fall (August) Spring (January) Summer (May)

If paying by CHECK: Fill out this section only and fax to 815-516-0184

Date I will be mailing my payment: _____

Please note: Application and space reservation are NOT secure until your \$50.00 non-refundable application fee is received.

Signature: _____ Print Name Here: _____

Checks made payable to: Concordia University
(CONCORDIA DOES NOT ACCEPT POST-DATED CHECKS!)

Mail check to: Jennifer Corbin
108 Carroll Avenue
NIU, IA-103
DeKalb, Illinois 60115

PAY-AS-YOU-GO TUITION PLAN

Pay- As- You- Go Plan: \$676.00 per credit

Each student will receive a Statement of Account prior to each semester indicating the payment amount and due date. For your convenience, payment coupons are available at www.CUChicago.edu/cohorts which allows you to make 3 equal payments of \$676 per class. Whether you are paying with your own funds or using financial aid, tuition is due according to the schedule provided on your billing statement.

☞ ONLINE PAYMENTS (check, credit or debit card) AVAILABLE NOW AT: www.CUChicago.edu/creditcardpayment

Note: If you do not receive a statement prior to class starting, please contact the Business Services Office at 708-209-3241

BSO Office Use Only: Yes <input type="checkbox"/> No	Date Received:	Capture Number:	Entered on Account: <input type="checkbox"/>
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Registration Form

Office of Graduate Admission and Student Services 708-209-4093 fax 815-516-0184

Name: _____ ID: _____

Term: Fall 20 _____ Spring 20 _____ Summer 20 _____ Email: _____

Home Phone: _____ Cell/Work Phone: _____

- Select Program:**
- online Doctoral Educational Leadership with Endorsement
 - campus Doctoral Educational Leadership with Endorsement
 - online Doctoral Educational Leadership without Endorsement
 - campus Doctoral Educational Leadership without Endorsement

Honor Code Pledge

As a student of Concordia University Chicago, and a member of the larger society, I pledge to uphold an academic honor code that supports serving and leading with strong personal integrity. Specifically, this includes not cheating or using inappropriate or dishonest means in the completion of academic requirements. This also includes not giving unauthorized assistance to others. I understand that it is my responsibility to comply with this honor system.

Confidential: for statistical purposes only

Gender: Male Female

Heritage: Native American Caucasian/European African American
 Hispanic Asian/Pacific Islander Other: _____

Religious Affiliation: _____ If LCMS, district: _____

Course(s) to add: (for office use only, completed by Concordia University)

As part of the Cohort Program, I understand that I will be registered for the classes listed above and remain registered unless written notification is submitted to the Office of Graduate Admission before the beginning of the class. I promise to pay Concordia University Chicago for the courses listed above. I further acknowledge that I am financially responsible for all charges in the event of withdrawal from classes as outlined in Concordia's current refund policy. Any efforts to collect on unpaid balances due to Concordia University Chicago that are made by a third-party source are my responsibility. Such costs include, but are not limited to, fees from the outside collection agency, attorney fees, court costs, service charges, etc. Governing law: This note is governed by the laws of Illinois. I consent to the personal jurisdiction of the courts of Illinois in any lawsuit involving this note.

IMPORTANT! Registration cannot be processed without your official signature. Deadline: August 3, 2017!

Student Signature: _____ Date: _____

Steps to Apply for Financial Aid

<h3>Office Use</h3>	Total Credit Before: _____ Change: _____ Total Credit After: _____ Transaction completed via: _____ <input type="checkbox"/> In person <input type="checkbox"/> Mail <input type="checkbox"/> Fax	Date entered: _____ Initials _____
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Complete all steps to apply for financial aid.

Graduate students enrolled in Concordia University Chicago's programs are eligible to participate in the Federal Stafford Loan (need and non-need based) program.

To be eligible to borrow funds under the Federal Stafford Loan Program, you must:

- 1) File the Free Application for Federal Student Aid (FAFSA)
- 2) Not be in default on prior educational loans
- 3) Be a U.S. Citizen or permanent resident
- 4) Maintain satisfactory academic progress
- 5) Must be admitted and enrolled in a degree-seeking or approved certificate program

NOTICE: CUC's Financial Aid office will not be able to disburse any financial aid until you have been officially admitted into the program for which you are applying.

HOW TO APPLY FOR FINANCIAL AID:

Step 1 Apply for a PIN (Personal Identification Number) online at www.pin.ed.gov. You must have your PIN prior to completing the FAFSA. The PIN serves as your electronic signature on the FAFSA and will also serve as your signature on the Master Promissory Note (MPN) when borrowing under the Stafford Loan program. When you receive your PIN number, please be sure to print a copy to keep for your records. You will be able to use the same PIN in the future to apply electronically for student aid and access your U.S. Department of Education records. After you receive your PIN number, you will be able to complete steps 2-4.

Step 2 Complete the current year FAFSA online at www.fafsa.ed.gov. You will need your PIN number, your Federal Tax Return, and Concordia University Chicago's school code (001666) to complete your FAFSA online. All graduate students are considered independent for financial aid purposes. CUC's Financial Aid Office will automatically receive your FAFSA data electronically and will advise you of your eligibility as well as how to apply for and accept student loans.

Step 3 You will receive a summary of information Student Aid Report (SAR) approximately 3-5 days after completing your FAFSA. This report verifies your information, so please review your SAR for accuracy when it arrives.

Step 4 Follow the instructions that Concordia University Chicago will provide to accept and apply for student loans. You will need your PIN number to electronically sign your Master Promissory Note (MPN). Your MPN is a promise to pay back any loans that you borrow while enrolled at Concordia University Chicago. This is a Federal requirement for all student loan borrowers.

Step 5 If you are a first-time Stafford Loan borrower, complete Stafford Loan Entrance Counseling at www.mapping-your-future.org. The purpose of entrance loan counseling is to explain your rights and responsibilities as a student loan borrower. This is a Federal Requirement for all student loan borrowers.

Questions? Call the Financial Aid Office at (708)209-3113

(Toll Free 877-282-4422, Option 3)

The Federal (Title One) Teacher Loan Forgiveness Program:

If you and your school qualify, this program may provide loan forgiveness for eligible Federal Stafford Loans. This is a separate program requiring separate forms and processes. The U.S. Department of Education will determine your eligibility for this program; Concordia University Chicago is not responsible to verify your eligibility for this program. Please do not base your enrollment on this program, as it can be difficult to ensure qualification for government programs which are subject to reform and funding changes.

You must call 1-800-4-FED-AID to verify your eligibility
or visit www.studentaid.ed.gov for an application.

Please Note: Students who start classes prior to being officially admitted to an eligible program are considered *Guest Students*. *Guest Students* are not eligible to receive federal aid and should make payment arrangements with the Business Services Office.



Transcript Request Process

Office of Graduate Admission and Student Services

708-209-4093

fax 708-209-3454

PLEASE READ CAREFULLY!

- You are responsible for submitting all official, sealed academic transcripts from institutions where degrees were earned to Concordia's Office of Graduate Admission. Deadline for the receipt of transcripts is: August 3, 2017.
- Please verify the transcript request policy with the registrar's office for each university or college attended. Universities and colleges often have their own forms and procedures for requesting this information. This form is provided for your convenience; do not send this form to Concordia.
- If you received a degree from a foreign institution any international transcripts must be evaluated by a Concordia-approved international credentialing service. Please request a foreign transcript evaluation from one of the following: ECE (Educational Credential Evaluators), WES (World Education Services) or AACRO (American Association of College Registrars and Admission Officers).
- If you would like to verify receipt of your transcripts, please contact the Graduate Admission Office 10 to 14 days after requested at 708-209-4093.

Applicant's Name and Current Address

Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Daytime Phone: _____ Evening Phone: _____

Pursuant to provisions of the Federal Family Educational Rights and Privacy Act of 1974, (Public Law 93-380), I grant permission for the release of my academic record to the individual party, but only on the condition that he/she will not permit any other party to have access to this record.

Signature: _____

Student Information

H Number/SSN: _____ Date of Request: _____

Current Enrollment Status: Currently Enrolled Not Currently Enrolled

Year Last Attended: Maiden or Previous Name: _____

Please Mail Sealed Transcripts to:

Concordia University Chicago
Office of Graduate Admission & Student Services
7400 Augusta Street
River Forest, IL 60305-1499

**Deadline for the
receipt of all
official transcripts
is August 3, 2017.**



Objective Statement

Name: _____ **Date:** _____

In type-written format, please provide information on your future educational goals and/or objectives and their relationship to pursuing graduate work at Concordia University Chicago. This essay is an important and essential part of the admission process. (*You do not need to use this form for your essay, the Objective Statement is also embedded in the online app*).

Mail or Scan/Email to:

Jennifer Corbin
108 Carroll Avenue
NIU, IA-103
DeKalb, Illinois 60115
Email: jcorbin@iasbo.org

Or fax to: 815-516-0184
Receipt Deadline: August 3, 2017



Recommendation Form

Name of Applicant: _____

NOTE: To be completed by a professional able to comment on your ability to do graduate work.

Please assist us in evaluating the applicant listed above for admission to graduate studies at Concordia University Chicago. Your comments should be directed to the areas indicated below. Thank you for your assistance in this process.

For how long, and in what capacity have you known the applicant? _____

Academic Proficiency: _____

Personal Character _____

Competence and effectiveness in professional work: _____

Your Name (please type or print): _____ Date: _____

Signature: _____

Title or Position: _____

Organization: _____

Mail or Scan/Email to: Jennifer Corbin
108 Carroll Avenue
NIU, IA-103
DeKalb, Illinois 60115
Email: jcorbin@iasbo.org

Or fax to: 815-516-0184
Receipt deadline: August 3, 2017



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For how long, and in what capacity have you known the applicant? _____

Academic Proficiency: _____

Personal Character _____

Competence and effectiveness in professional work: _____

Your Name (please type or print): _____ Date: _____

Signature: _____

Title or Position: _____

Organization: _____

Mail or Scan/Email to: Jennifer Corbin
108 Carroll Avenue
NIU, IA-103
DeKalb, Illinois 60115
Email: jcorbin@iasbo.org

Or fax to: 815-516-0184
Receipt deadline: February 13, 2015



Admission Requirements

Office of Graduate Admission and Student Services

708-209-4093

fax 815-516-0184

- ✓ Earned Bachelor's and Master's degree from a regionally accredited institution
- ✓ Master's earned GPA of at least 3.00 (cumulative)
- ✓ A Miller Analogies Test (MAT) or Graduate Record Examination (GRE)* score(s) within the past three years
- ✓ Documentation of 2 years of teaching and administrative leadership experience (provide copy of resume) and copies of teaching and administrative licenses (PEL)
- ✓ Submit Objective Statement
- ✓ Letters of Recommendation from two persons qualified to comment on the applicant's potential for doctoral study

Note: Deadline for the receipt of all documents, including test scores, is August 3, 2017. Incomplete files will not be considered for the August IL ASBO cohort group.

* MAT /GRE Information

All candidates for the Doctor of Education programs must complete the Miller Analogies Test (MAT) or the Graduate Record Examination (GRE) as a part of the application process.

MAT: For more information about the MAT (registration and study guides), contact the Psychological Corporation at 1-800-622-3231 or visit their website at www.milleranalogies.com. The MAT is 60 minutes in length and is offered in both computerized and paper-and-pencil formats. The online Candidate Information Bulletin lists different locations. You will need to call each location for their testing schedule. The cost for this test varies. Scores are available in about three weeks from the test date. **Concordia's score recipient code for the MAT is 2024.**

GRE: For information about the GRE General test, visit the website at www.gre.org or call 1-609-771-7670. Registration information is available at 1-800-GRE-CALL. The GRE is administered via computer at various locations in the area, and requires about 3.5 hours to complete. Practice exams and other information about the test are available on the website. The fee for the GRE is \$130. Unofficial scores are available to the examinee at the conclusion of the test; official scores are reported in about two weeks. **Concordia's score recipient code for the GRE is R1140.**

Deadline to submit test scores is August 3, 2017.



Doctoral Program Important Information

Office of Graduate Admission and Student Services

708-209-4093

fax 708-209-3454

Thank you for your interest in Concordia University Chicago's Cohort programs.

Please submit the following by no later than August 3rd, 2017 to be considered for admission in August 2017:

- Completed Application (online)
- Objective Statement (include educational goals and/or objectives and their relationship to pursuing doctoral work at Concordia University Chicago)
- Documentation of teaching and/or administrative leadership experience (resume, copy of teaching and type 75 licensure)
- \$50 Application Fee
- Two letters of recommendation
- Original, official transcripts from all colleges and universities where degrees were earned
- Official scores from either the MAT or the GRE (within last 3 years)

Once all materials are submitted and your file is complete, the following steps will be taken:

1. Your file will be reviewed by the Executive Director of Graduate Admission and Student Services, and the Doctoral Admission Committee.
2. Once an admission decision has been reached you will be notified personally and in writing within a few days.

Admission to the doctoral program depends on several factors, including your cumulative Grade Point Average, program fit, letters of recommendation, professional experience, test scores, and writing abilities.

The Office of Graduate Admission and Student Services will send an email upon receipt of your application and non-refundable \$50.00 application fee. If you have any questions regarding your admission status, please feel free to contact us at:

Office of Graduate Admission and Student Services

Phone: 708-209-4093

Fax: 708-209-3454

Email: grad.admission@CUChicago.edu

Contact: Deb Ness

Other Contacts:

Program Information	Dr. Craig Schilling • Craig.Schilling@CUChicago.edu	1-708-209-3451
Document Collection	Jennifer Corbin • jcorbin@iasbo.org	1-815-753-9365
Payment Information	DeCynthia Bomar-Brown • Office of Student Business Services	1-708-209-3237
Financial Assistance	Office of Student Financial Planning	1-708-209-3113
Online FAFSA form	www.fafsa.ed.gov	1-800-4-FED AID
Miller Analogies Test (MAT)	www.milleranalogies.com (Concordia's code in 2024)	1-800-622-3231
Graduate Records Exam (GRE)	www.GRE.org (Concordia's code is R4110)	1-800-GRE-CALL

NOTE: Those who intend to apply for financial aid should complete the financial aid process at the same time they apply for admission. Financial aid is available to admitted students (not pending/guest status) and is not retroactive.



DEPARTMENT OF LEADERSHIP DOCTORAL PROGRAM PLAN

DEGREE: Ed.D Educational Leadership with Superintendent Endorsement

61 Semester Hours

DOCTORAL PROGRAM CORE (31 semester hours)
Foundations (12)
*EDL 7140 Organizational Change (3) FPR 7011 Philosophical and Theoretical Foundations of Leadership (3) *EDL 7210 Policy Analysis (3) *EDL 7300 Ethics for Educational Leaders (3)
Research (10)
RES 7900 Research Design (4) RES 7605 Quantitative Analysis (3) RES 7700 Qualitative Research (3)
Dissertation/ Comprehensive Exam (9)
COMP 7000 Comprehensive Exam (fee based course – no credit) DISS 7010 Dissertation (3) – taken at the same time as COMP 7000 DISS 7020 Dissertation (3) DISS 7030 Dissertation (3) DISS 8000 Dissertation Supervision (fee based course – no credit)
DOCTORAL SPECIALIZATION: Educational Leadership (30 semester hours)
*EDL 7100 The Superintendency (3) EDL 7110 Strategies of Educational Leadership (3) *EDL 7120 Research-Based Decision Making (3) *EDL 7220 Human Resource Administration and Bargaining (3) *EDL 7230 Educational Finance (3) *EDL 7240 Supervisory Theory and Practice (3) *EDL 7250 Legal issues for School Districts (3) EDL 7260 School/District Improvement Using Data Analysis (3) EDL 7310 Organization and Community Partnerships (3) *EDL 7891 Internship: Superintendent (3)

**courses needed for superintendent endorsement are tentative at the time of printing and will be finalized once the new IL Supt Endorsement program is announced.*



DEPARTMENT OF LEADERSHIP DOCTORAL PROGRAM PLAN

DEGREE: Ed.D Educational Leadership Non-Endorsement

61 Semester Hours

DOCTORAL PROGRAM CORE Ed.D (31 semester hours)
Foundations (12)
EDL 7140 Organizational Change (3) FPR 7011 Philosophical and Theoretical Foundations of Leadership (3) EDL 7210 Policy Analysis (3) EDL 7300 Ethics for Educational Leaders (3)
Research (10)
RES 7900 Research Design (4) RES 7605 Quantitative Analysis (3) RES 7700 Qualitative Research (3)
Dissertation/Comprehensive Exam (9)
COMP 7000 Comprehensive Exam (fee based course – no credit) DISS 7010 Dissertation (3) – taken at the same time as COMP 7000 DISS 7020 Dissertation (3) DISS 7030 Dissertation (3) DISS 8000 Dissertation Supervision (fee based course – no credit)
DOCTORAL SPECIALIZATION: Educational Leadership (30 semester hours)
EDL 6725 Building Collaborative Relationships (3) EDL 6715 Providing Instructional Support (3) EDL 7110 Strategies of Educational Leadership (3) EDL 7120 Research-Based Decision Making (3) EDL 7220 Human Resource Administration and Bargaining (3) EDL 7230 Educational Finance (3) EDL 7240 Supervisory Theory and Practice (3) EDL 7250 Legal Issues for School Districts (3) EDL 7260 School/District Improvement Using Data Analysis (3) EDL 7310 Organizations and Community Partnerships (3)



DEPARTMENT OF LEADERSHIP DOCTORAL PROGRAM PLAN

DEGREE PROGRAM: Ph.D Educational Leadership with Superintendent Endorsement

67 Semester Hours

DOCTORAL PROGRAM CORE (37 semester hours)
Foundations/Philosophy/Ethics (12 sem. hours)
*EDL 7140 Organizational Change (3) FPR 7300 The Philosophy of Scientific Knowledge (3) *EDL 7210 Policy Analysis (3) *EDL 7300 Ethics for Educational Leaders (3)
Research (16 sem. hours)
RES 7900 Research Design (4) RES 7605 Quantitative Analysis (3) RES 7700 Qualitative Research (3) RES 7800 Mixed Methods Research (3) Pick one: RES 7600 Survey Research (3) RES 7620 Advanced Topics in Statistics (3) RES 7710 Advanced Topics in Qualitative Analysis (3)
Dissertation and Comprehensive Exam (9 sh)
COMP 7000 Comprehensive Exam (fee based) DISS 7010 Dissertation (3 sh) DISS 7020 Dissertation (3 sh) DISS 7030 Dissertation (3 sh) DISS 8000 Dissertation Supervision (fee based)
DOCTORAL SPECIALIZATION –LEADERSHIP (30 sem. hours)
*EDL 7100 The Superintendency (3) EDL 7110 Strategies of Educational Leadership (3) *EDL 7120 Research-Based Decision Making (3) *EDL 7220 Human Resource Administration and Bargaining (3) *EDL 7230 Educational Finance (3) *EDL 7240 Supervisory Theory and Practice (3) *EDL 7250 Legal issues for School Districts (3) EDL 7260 School/District Improvement Using Data Analysis (3) EDL 7310 Organization and Community Partnerships (3) *EDL 7891 Internship: Superintendent (3)

**courses needed for the superintendent endorsement are tentative at the time of this printing and will be finalized once CUC is approved with the new IL Supt program.*



DEPARTMENT OF LEADERSHIP PROGRAM PLAN

DEGREE: Ph.D Educational Leadership Non-Endorsement Program

67 Semester Hours

DOCTORAL PROGRAM CORE (37 semester hours)
Foundations (12)
EDL 7140 Organizational Change (3) FPR 7300 The Philosophy of Scientific Knowledge (3) EDL 7210 Policy Analysis (3) EDL 7300 Ethics for Educational Leaders (3)
Research (16)
RES 7900 Research Design (4) RES 7605 Quantitative Analysis (3) RES 7700 Qualitative Research (3) RES 7800 Mixed Methods Research (3) Pick one: RES 7600 Survey Research (3) RES 7620 Advanced Topics in Statistics (3) RES 7710 Advanced Topics in Qualitative Analysis (3)
Dissertation/Comprehensive Exam (9)
COMP 7000 Comprehensive Exam (fee based) DISS 7010 Dissertation (3 sh) DISS 7020 Dissertation (3 sh) DISS 7030 Dissertation (3 sh) DISS 8000 Dissertation Supervision (fee based)
DOCTORAL SPECIALIZATION – Educational Leadership (30 semester hours)
EDL 6725 Building Collaborative Relationships (3) EDL 6715 Providing Instructional Support (3) EDL 7110 Strategies of Educational Leadership (3) EDL 7120 Research-Based Decision Making (3) EDL 7220 Human Resource Administration and Bargaining (3) EDL 7230 Educational Finance (3) EDL 7240 Supervisory Theory and Practice (3) EDL 7250 Legal Issues for School Districts (3) EDL 7260 School/District Improvement Using Data Analysis (3) EDL 7310 Organization and Community Partnerships (3)

